

Supplier name: Diktamen
Publication date: 01/10/2024

Commitment to achieving Net Zero

Sustainability at Diktamen isn't just a concept; it's a fundamental ethos woven into our operations. We're dedicated to minimising our environmental impact and fostering a more sustainable future. Our journey toward sustainability involves a proactive approach to assess and reduce our carbon footprint while embracing globally recognised standards. We are committed to reducing our environmental impact and achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
The baseline defined relates to the Diktamen and covers our operations in the UK. 2023 was our first year of reported emissions and is our baseline year.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	0.659
Total Emissions	0.659

Current Emissions Reporting

Reporting Year: 2023 (as above)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	0.659
Total Emissions	0.659

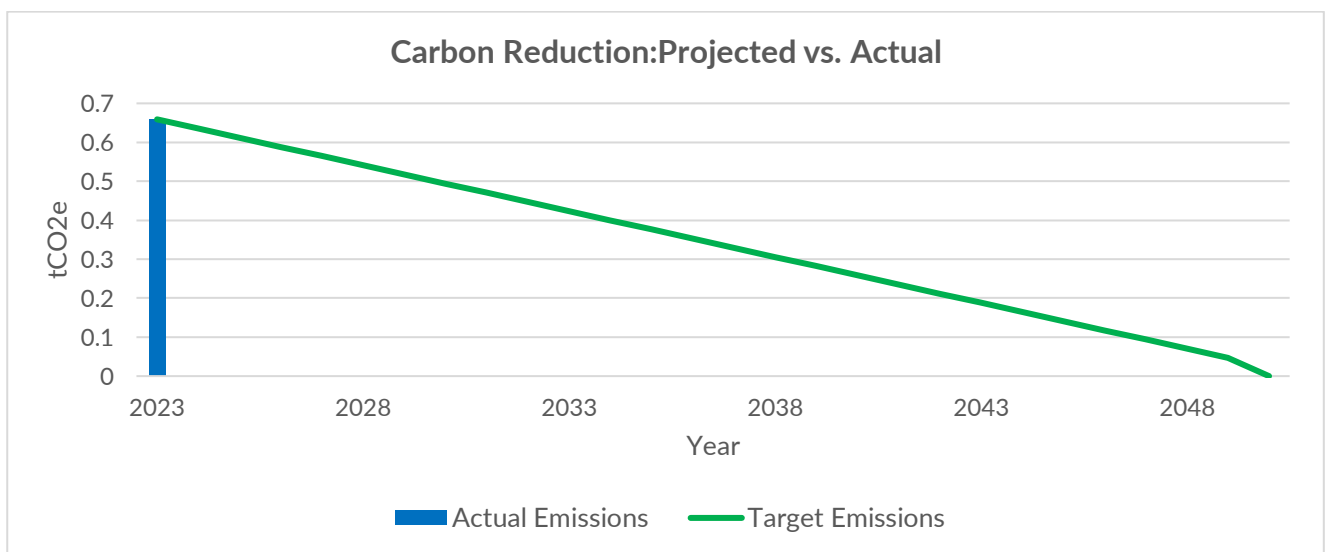
Our Scope 3 emissions make up 100% of our carbon footprint, with our company operating as a fully homeworking organisation.

Within our Scope 3 we include emissions from homeworke’s electricity and heating, business travel and web and cloud hosting from our serviceshosted in data centres in the UK.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next seven years to 0.494 tCO₂e by 2030. This is a reduction of 25%. We are committed to achieving Net Zero emissions by 2050. Progress against these targets will be seen in the graph below:



*tCO₂e – tonnes of carbon dioxide equivalent emissions

Intensity Ratios

We have identified the following intensity ratio to provide context on our total reported greenhouse gas emissions data against our business metrics year on year.

Period YE		Intensity Ratio- FTE		
		tCO ₂ e/ FTE	+/- % on previous year	+/-% Baseline against Current
Y1	2023 Baseline	0.659	N/A	N/A

Carbon Reduction Projects

Sustainability at Diktamen is ingrained in our culture and practices. We recognise the significance of our responsibility toward the environment and are committed to taking deliberate steps to reduce our carbon footprint while continuously striving for improvement.

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented prior to our 2023 baseline. The measures will be in effect when performing the contract.

- Measuring our carbon footprint in line with ISO 14064-1 requirements for quantifications and reporting of GHG emissions for our first baseline year, to gain insights into carbon emissions and make informed decisions to reduce them.

Planned Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Implementing an ISO 14001 UKAS certified environmental management system to enable us to implement selected improvement activities
- Monitoring our suppliers' processes
- Implementing a 'remote first' meeting policy to reduce travel emissions
- Updating of Company travel policies focused on carbon reduction measures
- Encourage efficient home working practices for reducing energy usage –using energy only when it's required and 'switch it off' behaviour for lighting and electrical equipment, when not in use.
- Employee climate and environmental awareness training.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Olavi Valkama
Chief Executive Officer
Date: 1st October 2024

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>