

Supplier name: Diktamen
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Commitment to achieving Net Zero

Sustainability at Diktamen isn't just a concept; it's a fundamental ethos woven into our operations. We're dedicated to minimising our environmental impact and fostering a more sustainable future. Our journey toward sustainability involves a proactive approach to assess and reduce our carbon footprint while embracing globally recognised standards. We are committed to reducing our environmental impact and achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Our baseline emissions are the reference point against which long-term reductions are measured.

Following a material change in operational activity between 2023 and 2024, Diktamen has selected 2024 as the revised baseline year for carbon-reduction planning. The key driver for this change is a change to our routine operational requirements requiring annual international travel to Helsinki. As a result, 2024 represented a normalised, business-as-usual emissions profile, and forms the basis of future reduction trajectories.

For transparency and comparability, 2023 emissions remain disclosed in our carbon reduction planning and intensity ratios to illustrate year-on-year change and the scale of operational shift.

Baseline Emissions Reporting

Baseline Year: 2024 (1st January 2024 to 31st December 2024)		
Additional Details relating to the Baseline Emissions calculations.		
The baseline defined relates to the Diktamen and covers our operations in the UK. 2024, our financial year 1st January 2024 to 31st December 2024, is our revised baseline year.		
Baseline year emissions:		
EMISSIONS		TOTAL (tCO₂e)
Scope 1		0
Scope 2		0
Scope 3	1: Purchased Goods & Services	0.079
	4: Upstream transportation and distribution	0

(included sources)	5: Waste generated in operations	0
	6: Business Travel	2.322
	7: Employee Commuting (including Homeworking)	0.916
	9: Downstream transportation and distribution	0
Total Emissions		3.318

Our Scope 3 emissions make up 100% of our carbon footprint, with our company operating as a fully homeworking organisation with no company owned vehicles.

Within our Scope 3 we include emissions from homeworke’s electricity and heating, business travel and web and cloud hosting from our services hosted in data centres in the UK.

Current Emissions Reporting

Reporting year emissions: 2024 (1st January 2024 to 31st December 2024)		
EMISSIONS		TOTAL (tCO ₂ e)
Scope 1		0
Scope 2		0
Scope 3 (included sources)	1: Purchased Goods & Services	0.079
	4: Upstream transportation and distribution	0
	5: Waste generated in operations	0
	6: Business Travel	2.322
	7: Employee Commuting (including Homeworking)	0.916
	9: Downstream transportation and distribution	0
Total Emissions		3.318

Emissions reduction targets

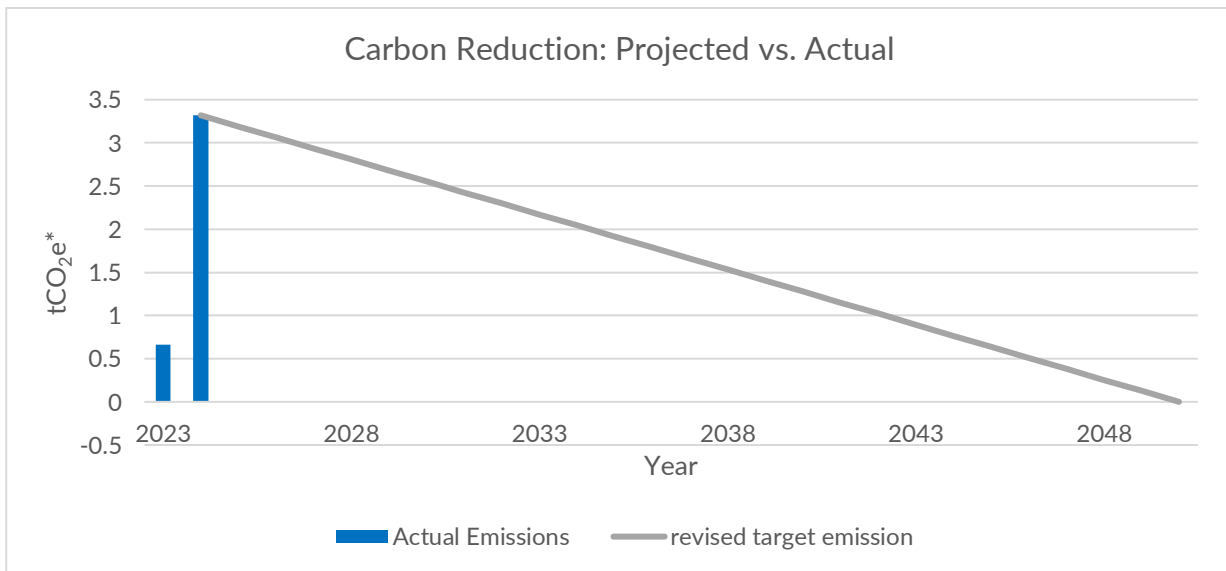
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next six years to 2.553 tCO₂e by 2030. This is a reduction of 23%. We are committed to achieving Net Zero emissions by 2050. Progress against these targets will be seen in the graph below:

The graph presents emission per year and a carbon reduction pathway to support transparency and informed decision-making:

Due to the introduction of mandatory annual international travel, air travel has become a core operational requirement. Consequently, 2024 has been adopted as the formal baseline year because it reflects the organisation’s current operating model. A reduction pathway has been applied from this level to 2050 to support realistic planning, forecasting, and continuous carbon-reduction delivery.

The 2023 emissions continue to be reported for transparency and comparability, illustrating the operational shift that drove the baseline adjustment.



*tCO₂e - tonnes of carbon dioxide equivalent emissions

Intensity Ratios

We have identified the following intensity ratio to provide context on our total reported greenhouse gas emissions data against our business metrics year on year.

Period YE		Intensity Ratio- FTE		
		tCO ₂ e/ FTE	+/- % on previous year	+/-% Baseline against Current
Y1	2023 Prior-Year Reference (comparison only)	0.659	N/A	N/A

Y2	2024 Baseline Year	2.048	210%	N/A
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Carbon Reduction Projects

Sustainability at Diktamen is ingrained in our culture and practices. We recognise the significance of our responsibility toward the environment and are committed to taking deliberate steps to reduce our ecological footprint while continuously striving for improvement.

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented in the last reporting year. The measures will be in effect when performing our contract:

- Measurement of the organisation’s carbon footprint in line with the GHG Protocol, including Scope 3 emissions, to provide insights into emissions sources and support informed decision-making and carbon reduction planning. Our Scope 3 emissions make up 100% of our carbon footprint, with our company operating as a fully homeworking organisation with no company owned vehicles.
- Encouragement of efficient home-working practices, including using energy only when required and adopting ‘switch-off’ behaviour for lighting and electrical equipment when not in use.
- Achieved ISO 14001 (UKAS) certification to support continual improvement.

Planned Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Expansion of Scope 3 emissions reporting, including a review of additional Scope 3 categories (such as selected supplier-related emissions), to improve data coverage and inform future reduction strategies.
- Monitoring of key suppliers’ environmental processes, where practicable, to encourage improved environmental performance and support longer-term Scope 3 emissions reduction.
- Introduction of a travel hierarchy prioritising:
 - Virtual meetings wherever feasible. Embedding a ‘remote-first’ meeting approach to minimise unnecessary business travel and reduce travel-related emissions.
 - Rail travel over air and car travel for applicable journeys
 - For unavoidable flights, selecting economy class as standard, choosing direct flights, encourage route and airline choices that minimise emissions, and considering carbon offsetting options at the point of booking.
- Delivering employee climate and environmental awareness training, covering the organisation’s carbon footprint and key emission sources, guidance on reducing travel-related emissions, including the organisation’s travel hierarchy, how employees can support data collection and ongoing carbon reduction initiatives.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Olavi Valkama
Chief Executive Officer
Date: 08/01/2026

Diktamen